



FFTRA

ELITE TOURNAMENT OFFICIATING

OFFICIAL NEW MEMBER PACKET



WELCOME. EXPECTATIONS. OPPORTUNITIES.
ONE CREW. **ONE STANDARD.**



PROFESSIONALISM



INTEGRITY



TEAMWORK



RESPECT

FFTRA.ORG



WELCOME TO FFTRA

FLAG FOOTBALL TOURNAMENT REFEREES ASSOCIATION

WELCOME TO THE FLAG FOOTBALL TOURNAMENT REFEREES ASSOCIATION (FFTRA).

FFTRA was founded with one purpose: to build the premier tournament officiating association for flag football.

Our members officiate some of the most competitive and prestigious youth, high school, and adult flag football tournaments throughout Southern California. As our partnerships continue to grow, so do the opportunities available to our officials—including regional and out-of-state events.

Whether you're an experienced official looking to elevate your tournament résumé or a newer official committed to improving your craft, FFTRA provides a pathway to work high-level competition while becoming part of a professional community dedicated to excellence.

Our reputation is built one game at a time. Every assignment reflects not only on the individual official but on the entire FFTRA family.



WHAT MAKES FFTRA DIFFERENT

FFTRA is built on professionalism, integrity, and opportunity. We set the standard so that every official can be proud of the FFTRA name and the impact we make on the game.



WHY OFFICIALS CHOOSE FFTRA

FFTRA is more than an assigning association. We are committed to creating opportunities for officials who are serious about becoming elite tournament referees.



TOURNAMENT OPPORTUNITIES

FFTRA has established relationships with many of Southern California's premier tournament organizers. Throughout the year, members have opportunities to officiate events ranging from local competitions to some of the region's largest and most competitive tournaments.

As FFTRA continues to expand to new regions and build national partnerships, select officials may also be considered for out-of-state tournaments. Depending on the event and tournament organizer, travel expenses, hotel accommodations, or both may be provided.

Out-of-state opportunities are typically offered to officials who consistently demonstrate professionalism, strong mechanics, reliability, and a commitment to representing FFTRA at the highest level.

OUR MISSION. OUR STANDARD. OUR FUTURE.

- ✓ Creating opportunities.
- ✓ Building officials.
- ✓ Elevating the game.

ONE CREW. ONE STANDARD.
TOGETHER, WE REPRESENT MORE THAN OURSELVES.

FFTRA

Professional Officials. Stronger Community. Greater Opportunities.





THE FFTRA STANDARD

EVERY OFFICIAL ASSIGNED BY FFTRA REPRESENTS THE ENTIRE ORGANIZATION.

We believe professionalism is demonstrated through preparation, communication, consistency, integrity, teamwork, and respect.



**WE DON'T PROMISE
ASSIGNMENTS.**
WE PROVIDE OPPORTUNITIES.



**WE DON'T EXPECT
PERFECTION.**
WE EXPECT PREPARATION.



**EVERY GAME IS
AN OPPORTUNITY
TO REPRESENT THE
FFTRA STANDARD.**

1. NATIONAL OPPORTUNITIES



As FFTRA continues to expand, qualified officials may be considered for regional and out-of-state tournaments. Depending on the tournament organizer, some assignments may include hotel accommodations, travel and or travel reimbursements.

2. PROFESSIONAL DEVELOPMENT



Members have access to rules education, mechanics development, evaluations, mentorship, and ongoing educational opportunities designed to help officials reach the highest levels of tournament officiating.

3. PROFESSIONAL COMMUNITY



FFTRA is built around teamwork, respect, accountability, and supporting one another on and off the field.

5. PROFESSIONAL STANDARDS



Every FFTRA Official is expected to:

- ✓ Arrive early and prepared.
- ✓ Wear the approved uniform and maintain a professional appearance.
- ✓ Demonstrate integrity and impartiality.
- ✓ Communicate respectfully with partners, coaches, players, and tournament staff.
- ✓ Hustle and maintain proper mechanics.
- ✓ Support fellow officials.
- ✓ Accept constructive feedback professionally.
- ✓ Represent FFTRA positively on and off the field, including on social media.
- ✓ Leave every tournament with their reputation stronger than when they arrived.

4. ASSIGNMENT PHILOSOPHY



Officials improve through repetitions. Every game is an opportunity to gain experience, improve mechanics, strengthen communication, and build confidence.

While tournament assignments cannot be guaranteed, FFTRA is committed to distributing opportunities as fairly and equitably as possible among qualified members.

Assignment decisions are based on factors such as:

- ✓ Availability
- ✓ Reliability
- ✓ Professionalism
- ✓ Performance
- ✓ Experience
- ✓ Communication
- ✓ Tournament needs

Our goal is to help every active member receive meaningful opportunities while providing our tournament partners with officials who represent the highest standards of professionalism.

6. TOURNAMENT EXPECTATIONS



BEFORE THE TOURNAMENT

- ✓ Confirm your assignment.
- ✓ Review tournament rules and mechanics.
- ✓ Arrive early.
- ✓ Attend the pregame meeting.



DURING THE TOURNAMENT

- ✓ Officiate with confidence and consistency.
- ✓ Communicate effectively with your crew.
- ✓ Maintain professionalism at all times.



AFTER THE TOURNAMENT

- ✓ Complete any required evaluations or reports.
- ✓ Support your fellow officials.
- ✓ Continue seeking opportunities to improve.

ONE CREW. ONE STANDARD.



LIABILITY WAIVER AND INDEPENDENT CONTRACTOR AGREEMENT

In consideration for being permitted to officiate in events and activities assigned or approved by the Flag Football Tournament Referees Association (FFTRA) and its tournament partners, I agree to the following:

ASSUMPTION OF RISK AND WAIVER OF LIABILITY

I acknowledge that officiating sports, including but not limited to flag football, involves inherent risks, including the risk of injury, illness, or death. These risks may arise from, among other things, my own actions, the actions of others, playing conditions, facilities, equipment, and travel.

I voluntarily assume all risks associated with officiating. I waive, release, and discharge FFTRA, its officers, directors, members, employees, agents, contractors, representatives, and affiliated organizations, as well as tournament directors, hosts, sponsors, facility owners, and all other parties involved in the event, from any and all liability, claims, demands, damages, or causes of action of any kind arising out of or relating to my participation as an official, to the fullest extent permitted by law.

INDEPENDENT CONTRACTOR STATUS

I understand and agree that I am an independent contractor and not an employee, agent, partner, or joint venturer of FFTRA or any tournament partner.

As an independent contractor, I acknowledge that:

- I am responsible for my own taxes and reporting.
- I am responsible for my own transportation, meals, lodging, and expenses.
- I am not eligible for any employee benefits from FFTRA or its partners.

INSURANCE RECOMMENDATION

While not required, FFTRA strongly recommends that all officials obtain and maintain appropriate insurance coverage. This helps protect you from financial loss in the event of an injury, claim, or lawsuit.

Recommended Coverage:

- General Liability Insurance – \$1,000,000 per occurrence / \$2,000,000 aggregate
- Excess/Umbrella Liability Insurance – \$1,000,000 or more
- Coverage for bodily injury, property damage, and personal injury (where applicable)

Recommended Providers:

NASO
National Association
of Sports Officials
naso.org
(800) 733-6100

HISCOX
hiscox.com
(888) 202-3007

MARKEL
markelinsurance.com
(800) 362-7535

NEXT
INSURANCE
nextinsurance.com
(855) 222-5919

It is your responsibility to review policy details and ensure coverage meets your personal needs.

AGREEMENT AND ACKNOWLEDGMENT

I have read this waiver in its entirety. I understand its terms and sign it voluntarily. I agree that if any portion is held invalid, the remainder will remain in full force and effect.

OFFICIAL NAME (PRINT): _____

EMAIL ADDRESS: _____

ELECTRONIC SIGNATURE: _____

DATE: _____

By typing your name above, you are providing your electronic signature.

COMPLIANCE WITH RULES

I agree to follow all rules, policies, and procedures established by FFTRA, the tournament, and governing bodies.

HEALTH AND FITNESS

I certify that I am physically and mentally fit to perform officiating duties. I will notify FFTRA if any medical condition may affect my ability to safely officiate.

INDEMNIFICATION

I agree to indemnify, defend, and hold harmless FFTRA and its partners from any claims, damages, or expenses (including attorney's fees) resulting from my actions or conduct while officiating, except for claims arising from their sole negligence or willful misconduct.

GOVERNING LAW

This agreement shall be governed by the laws of the State of California. Any disputes shall be resolved in the appropriate courts located in Riverside County, California.

ELECTRONIC SIGNATURE

I agree that my electronic signature on this waiver is the legal equivalent of my handwritten signature and is binding to the same extent as a written signature, where permitted by law.

FFTRA ADMINISTRATIVE USE ONLY

RECEIVED BY: _____

DATE RECEIVED: _____

INSURANCE ON FILE: ☐ YES ☐ NO

INSURANCE PROVIDER: _____

POLICY #: _____

EXPIRATION DATE: _____

WAIVER ON FILE: ☐ YES ☐ NO

NOTES: _____



MEMBERSHIP APPLICATION

FLAG FOOTBALL TOURNAMENT REFEREES ASSOCIATION



PROFESSIONALISM



DEVELOPMENT



TEAMWORK



EXCELLENCE

Thank you for your interest in joining the Flag Football Tournament Referees Association (FFTRA). Please complete this application in its entirety. Membership is not official until dues are paid and application is approved.

PERSONAL INFORMATION

Full Name: _____

Preferred Name: _____

Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

CONTACT INFORMATION

Cell Phone: _____

Email Address: _____

Emergency Contact: _____

Emergency Phone: _____

Relationship: _____

OFFICIATING EXPERIENCE

Years Officiating: _____

Sports Officiated: _____

Current Associations: _____

Highest Level Worked: _____

Certifications (list): _____

Other Relevant Experience: _____

AVAILABILITY

Please check all that apply.

☐

Local Tournaments

☐

Weekdays

☐

Regional Tournaments

☐

Weekends

☐

National Events

☐

Holiday Events

Maximum travel distance you are willing to travel: _____

Days/Times you are generally unavailable: _____

UNIFORM INFORMATION

Shirt Size: _____

Pant Size: _____

Hat Size: _____

Jacket Size: _____

Shoe Size: _____

Socks Size: _____

PAYMENT INFORMATION



ASSOCIATION DUES

\$180.00

Membership dues are required annually.



PAY ONLINE

Please pay your dues at **FFTRA.org**

All major credit/debit cards accepted.

TAX INFORMATION

W-9 Submitted: ☐ Yes ☐ No If yes, date submitted: _____

Preferred Payment Method: ☐ Check ☐ Direct Deposit ☐ Electronic Payment

REFERRED BY (OPTIONAL)

Name: _____

How did you hear about FFTRA? _____

AGREEMENT & AUTHORIZATION

I certify that all information provided in this application is true and accurate. I understand that membership with FFTRA is not guaranteed and is subject to approval. I agree to abide by the FFTRA Standards Guide, Code of Conduct, and all association policies and procedures. I understand that membership dues are non-refundable.

Applicant Signature: _____ Date: _____

FFTRA ADMINISTRATIVE USE ONLY

Application Received: _____

Membership Approved: ☐ Yes ☐ No

Orientation Completed: ☐ Yes ☐ No

Dues Paid: ☐ Yes ☐ No

W-9 Received: ☐ Yes ☐ No

Portal Access Created: ☐ Yes ☐ No

Member ID: _____

Approved By: _____

Date Approved: _____

ONE CREW. ONE STANDARD.



CODE OF CONDUCT ACKNOWLEDGEMENT

As a member of the Flag Football Tournament Referees Association (FFTRA), I understand that my behavior and conduct both on and off the field reflect on the association. I agree to uphold the following standards of professionalism, integrity, and respect at all times.

FFTRA CODE OF CONDUCT

- 1 PROFESSIONALISM:** I will conduct myself in a professional manner at all times, including my appearance, communication, and actions.
- 2 INTEGRITY:** I will be honest, fair, and impartial in all decisions. I will never compromise the integrity of the game.
- 3 RESPECT:** I will treat all individuals—players, coaches, officials, tournament staff, and spectators—with respect and dignity.
- 4 ACCOUNTABILITY:** I will take responsibility for my actions, decisions, and performance. I will accept feedback and seek to improve.
- 5 TEAMWORK:** I will support my officiating partners and work together as a crew to deliver the best possible experience for the participants.
- 6 COMMUNICATION:** I will communicate clearly, respectfully, and in a timely manner with my partners, tournament staff, and leadership.
- 7 SPORTSMANSHIP:** I will promote the spirit of the game and never engage in unsportsmanlike conduct, including taunting, trash talk, or disrespectful behavior.
- 8 CONFIDENTIALITY:** I will maintain the confidentiality of sensitive information related to evaluations, assignments, and association business.
- 9 SOCIAL MEDIA:** I will use social media responsibly and will not post, share, or comment on anything that could negatively impact FFTRA, its members, or the game.
- 10 REPRESENT FFTRA:** I understand that I represent FFTRA at all times and will strive to enhance the reputation of the association.

MEMBER ACKNOWLEDGEMENT

I have read, understand, and agree to abide by the FFTRA Code of Conduct. I understand that failure to adhere to these standards may result in disciplinary action, including removal from assignments or membership in FFTRA. This acknowledgement may be signed electronically and such signature shall be deemed valid and binding where permitted by law.

OFFICIAL NAME (PRINT): _____ EMAIL ADDRESS: _____

ELECTRONIC SIGNATURE: _____ DATE: _____

By typing your name above, you are providing your electronic signature.

FFTRA ADMINISTRATIVE USE ONLY

MEMBER ID: _____

ORIENTATION DATE: _____

APPROVED BY: _____

DATE RECEIVED: _____

W-9 RECEIVED: ☐ YES ☐ NO _____

APPROVAL DATE: _____

RECEIVED BY: _____

PORTAL ACCESS: ☐ ACTIVATED

NOTES: _____